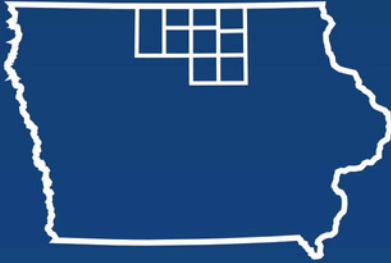


In 2025, NICAO served **7,916** individuals in **4,148** households.



**80%** of adults served by NICAO completed high school.



**18%** of those had some post secondary degree, **14%** hold a college degree.

**32%** of those NICAO served were children under the age of 18.

**10%** of those children were under the age of 5 years old.



NICAO has **233** organizations both public and private to expand resources and opportunities in order to achieve family and community outcomes.



NICAO has provided food distribution to **4,982** individuals.

Financial literacy was provided to **900** individuals (↑58).

NICAO completed **893** VITA/ EITC tax returns in 2025 (↑106).

### 2025 Health and Human Services (HHS)

#### Poverty Guidelines

	100%	130%	150%	185%	200%
	of poverty	of poverty	of poverty	of poverty	of poverty
# persons					
1	\$15,650	\$20,345	\$23,475	\$28,953	\$31,300
2	\$21,150	\$27,495	\$31,725	\$39,128	\$42,300
3	\$26,650	\$34,645	\$39,975	\$49,303	\$53,300
4	\$32,150	\$41,795	\$48,225	\$59,478	\$64,300
5	\$37,650	\$48,945	\$56,475	\$69,653	\$75,300
6	\$43,150	\$56,095	\$64,725	\$79,828	\$86,300
7	\$48,650	\$63,245	\$72,975	\$90,003	\$97,300
8	\$54,150	\$70,395	\$81,225	\$100,178	\$108,300
*	\$5,500	\$7,150	\$8,250	\$10,175	\$11,000

\* For each additional person in the household over 8 persons

**27%** of population NICAO served earned some of all of their income from employment.

**70%** received a pension or Social Security Benefit.

### Funding

Federal: **68%**  
State: **9%**  
Private: **15%**  
In-Kind: **9%**

Federal Funding	
Department of Health and Human Services	\$ 7,437,069.00
US Department of Agriculture	\$ 1,035,294.00
US Department of Treasury	\$ 4,583.00
<b>TOTAL</b>	<b>\$ 8,476,946.00</b>
State Funding	
Iowa Department of Education	\$ 75,481.00
Iowa Dept. of Health and Human Services	\$ 992,596.00
<b>TOTAL</b>	<b>\$ 1,068,077.00</b>
Private Funding	
<b>TOTAL</b>	<b>\$ 1,923,515.00</b>
In-Kind Contributions	
Value of Donated Goods and Items	\$ 14,485.00
Value of In-Kind Services	\$ 1,062,263.00
<b>TOTAL</b>	<b>\$ 1,076,748.00</b>
Grand Total	
	<b>\$ 12,545,286.00</b>

283 children were served in our Early Childhood programs.

Of those children, 97% demonstrated skills for school readiness, 93% improved emergent literacy skills, and 90% demonstrated improved positive approaches to learning.

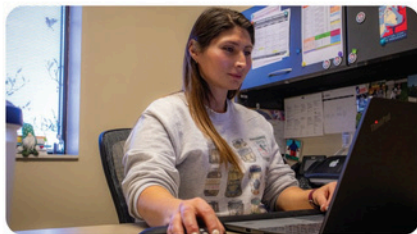


NICAO provided 86 homes with maintenance and/or improvements.

3,808 households received utility payment assistance. 24 out of 30 individuals had goals to achieve/maintain an independent living situation.



40 individuals improved mental/behavioral health in the FaDSS and CoPa programs.



4,124 clients were served in the Women, Infants, & Children (WIC) program.

2,062 WIC clients received voter education and access.



1,299 individuals received physicals in our Family Planning program.

128 individuals in our Healthy Pregnancy Program & Living with HIV program received health insurance options counseling.



438 total volunteers donated 2,437 hours to the agency.

Of those, 328 were low-income with 2,170 hours.



90% of individuals from our FaDSS, Healthy Pregnancy Program, and Living with HIV program demonstrated improved physical health and well-being.



96 NICAO employees received 2,760 hours of training.